S&A 242 of 1903

Previous references.

G.O 126-9 / R.67 of 6-7-1895 1905-6

G.O 12963-5 / Mis. 3422 of 1-4-1901 (S & A)

Later references.

AR 412-16

S&A 10-18 Nos: 182, B May 1920

File No. 189

Serial Nos. 182

27

GENERAL AND REVENUE SECRETARIAT.

Serial Nos.

Part B. for September

SUBJECT.

Revised rules regulating the pay & allowances of Asst Secretaries, General & Revenue Departments

FILE No. 189 of 1905-06.

Revised rules regulating the pay and allowances of Assistant Secretaries to Government, General and Revenue Department.

1 From Mr. P. G. D'Souza, Assistant Secretary, Memo dated 6th March 1905.

Requests that Government Order No. 12963-65—Mis. 3422, dated 1st April 1901, abrogating the rule under which the extra allowance of Rs. 50 granted to Assistant Commissioners appointed as Assistant Secretaries was treated as part of their pay be cancelled and the order of 6th July 1895 (revised) or allowance raised so as to compensate him for the increased cost of living at Bangalore.

2 To the Comptroller to the Government of Mysore, Mr. M. Shama Rao, M.A., Assistant Secretary, Mr. P. G. D'Souza, B.A., B.L., Assistant Secretary, Mr. H. Ramaiya, Assistant Secretary, Mr M. N. Krishna Rao, B.A., Assistant Secretary, No. Fl 1588-92, dated 7th September 1905.

Lays down that the pay of the Assistant Secretaries, who do not belong to the grade of Assistant Commissioners will be Rs. 300 rising to 450 instead of Rs. 500 as at present, the increment being Rs. 50 once in three years; that all Assistant Secretaries to be appointed hereafter will draw a local allowance of Rs. 75 a month; that these rules will not however apply to Mr. H. Ramaiya and Mr. M. N. Krishna Rao and that the allowance of Rs. 50 which Mr. M. Shama Rao and Mr. P. G. D'Souza are drawing will be treated as personal allowance from the date from which each of them has been drawing the same.

G. O. 126-9—R. 67, dated 6-7-1895.
G. O. 12963-5—Mis. 3422, dated 1-4-1901.
Fl. 484-5—S. & A. 242-03, dated 25-7-1904.

GENERAL AND REVENUE SECRETARIAT.

Matter for Council Meeting to be held on the 12th April 1904
at Bangalore. —

Subject.

Request of Mr. P. D'Souza, Assistant Secretary, that the order of Govt: No 12963-65 & Dno: 3422 & the 1st April 1901 abrogating the rule under which the extra allowance of Rs. 50 granted to Asstt. Commrs appointed as Asstt: Secretaries was treated as part of their pay, be cancelled & the order of 6th July 1895 revived, or the allowance itself be raised so as to compensate him for the increased cost of living at Bangalore —

6054
19.4.04 **Circulated to Councillors.**

By Order,

13.3.1905.

Secretary.

---

e.257/1905
14.3.1905

1 Rajamanthra Pravine
C Sreenivasrengar Esqr
First Councillor

Seen C.
14/3/05

2 Rao Bahadur
15.3.1905 C. Madrah Esqr
Second Councillor —

196
15.3.05.

Seen
16/3/05

I. Council
16.3.1905

G. R. S. 17

Extract from the Proceedings of the 100th Meeting of the Council of His Highness the Maharaja held at Bangalore on the 12th April 1905.

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11 **Subject--(Clauses V. VIII of The Schedule.)**

Request of Mr. D. D'Souza, Assistant Secretary, that G.O. No. 126-9 / R. 67 dated the 6th July 1895 under which the allowance of Rs. 50/- granted to Assistant Commissioners employed as Assistant Secretaries was treated as part of their pay, which was cancelled by G.O. No. 1296 3-65 / Mis 3422 of the 1st April 1901, be revived, or the allowance itself be raised in consideration of the increased cost of living at Bangalore.

Opinions of the Dewan and Councillors.

In supersession of the existing orders regulating the pay and allowances of Assistant Secretaries, the following rules may be laid down:—

(1) The pay of Assistant Secretaries who do not belong to the grade of

Assistant Commissioners, be 300 Rs rising to Rs. 450/- instead of Rs. 500/- as at present, the increments being Rs. 50/- once in 3 years as in the case of Extra Assistant Commissioners instead of Rs. 40/- annually as at present.

(ii) All Assistant Secretaries to draw a local allowance of Rs. 75/- a month.

Note. (1.) Rule (i) will not affect Messrs: M. Ramanja and M. N. Krishna Rao, whose pay will, under the existing rule, rise to Rs. 500/- by annual increments of Rs. 40/-.

(2). The allowance of Rs. 50/- which Messrs. M. Shama Rao and P. D'Souza, Asstt: Secretaries, are drawing under the G.O. of 1st April 1901, be treated as Personal allowance.

(Signed) P. N. Krishna Murti
Dewan of Mysore.

19.4.1905
Secretary

19-4-05

Submitted to His Highness.

It has become necessary to revise the rules regulating the pay and allowance of Assistant Secretaries, and Mr. P. D'Souza, Assistant Secretary, has made a representation in this behalf. Prior to April 1901, the rule was that the pay of Assistant Secretaries, if they belonged to the grade of Assistant Commissioners, was to be ₹50 more than the pay of their grade, and that otherwise, their pay was ordinarily to begin at ₹300 and rise to a maximum of ₹500 in five years by annual increments of ₹40. A change was introduced in April 1901 and the extra pay of ₹50 was ordered to be converted in the future into a local allowance in the case of all Assistant Commissioners appointed as Assistant Secretaries. This change has given rise to the anomaly of Assistant Secretaries who happen to be Assistant Commissioners stopping at ₹450, while those not belonging to the grade of Assistant Commissioners rise to ₹500. To remove

this anomaly, it is now proposed to fix the maximum pay of the latter class of Assistant Secretaries also at ₹450, as in the case of Assistant Commissioners of all classes with increments of ₹50 every three years following those of Extra Assistant Commissioners. The starting pay, however, may be ₹300, unless the nominee has actually been drawing a higher salary in which case the same or an increased pay so as to make up the difference of the next increment, if any, may be allowed. To compensate for the extra cost of living in Bangalore all Assistant Secretaries may be given an increased local allowance of ₹75 per mensem.

The new rule will not, however, apply to Messrs. H. Ramaiya and M.N. Krishna Rao, who are already in the grade of ₹300 to 500 by annual increments of ₹40, in which they may continue to be. In the case of Mr. Shama Rao and Mr. D'Souza, who are already Assistant Secretaries and who have been drawing only a local allowance under the order of April 1901, the inequality may be rectified by the local allowanc

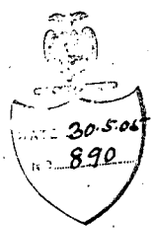
of ₹50 being treated as personal allowance from the date each has been drawing.

These proposals may be graciously sanctioned.

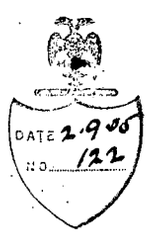
30.V.05

Record of Case submitted for the orders of His Highness the Maharaja.

Subject.



Revised Rules regulating the pay and allowance of Assistant Secretaries;and treatment of the allowance of ₹50/- drawn by Messrs.M.Shama Rao and P.D'Souza as personal allowance.



Order.

Sanctioned

~~K.R.M~~

1/6/05

orders
issued
2.9.VIII.05

Draft accepted

4.9.10.~

Draft Submd
4.9.

Passed
4.9.10

General and Revenue Secretariat. 50/-

GA File No. 189 of 1905

Serial No. 2

To the comptroller to the Govt of Mysore

Mr. H. Shama Rao M.A, Asst: Secretary
Mr P.G. D'Souja B.A.L. Asst: Secretary
Mr H. Ramaiya, Asst. Secy
Mr M.N. Krishna Rao, Asst. Secy
No H 1581-92 dt 7/9/05

Lays down that the pay of the Assistant-Secretaries who do not belong to the grade of Asst. Comrs will be Rs 300 rising to ~~500~~ 450 instead of Rs 500 as at present, the increment being Rs 50 once in 3 years, that all assistant-secretaries to be appointed hereafter will draw a local allowance of Rs 75 a month, ~~and~~ that these rules do not however apply to Mr. H. Ramaiya and Mr M.N. Krishna Rao and that to rectify the irregularity complained of, the allowance of Rs 50 which Mr Shama Rao and Mr P.G. D'Souja are drawing will be treated as personal allowance from the date from which each of them has been drawing the same

ms
9/9/05

NOTE.—Contd. sheet.

MGCPB—50,000—17-2-05

~~6043~~ D. 1043

Sm-189-05 (1)

Submitted to the Secretary.

Adverting to Government Order No.Fl 484-5 / ~~Gen.~~ S.A 242-03 ~~Finance 36-04~~ dated the 25th of July 1904, sanctioning me an allowance of Rs.50 per mensem while holding the appointment of an Assistant Secretary, I beg that the order treating the Rs.50 as allowance may be reconsidered for the following reasons.

2. The appointment of Assistant Secretaries was first created according to Govt. Pro. No.126-9 / R 67 dated 6th July 1895. That order purports that 2 classes of officers may be appointed Assistant Secretaries, those who are Assistant Commissioners and those who are not. The maximum pay in the case of officers of both classes is fixed at Rs.500, Assistant Commissioners rising thereto by getting besides their usual promotions which they become entitled to according to the terms of their appointment 50 Rs more as part of their pay , while the latter class of officers were to start on Rs.300 and rise to Rs.500 by annual increments of Rs.40. It was apparently intended by this order that Assistant Commissioners appointed as Assistant Secretaries, especially if they belonged to Schedule B, should have priority over those who not being Asst.

Commissioners. Schedule B, were appointed Assistant Secretaries, as in the case of the latter class of officers, they would require 5 years to rise to their maximum of Rs.500, while Assistant Commissioners, Schedule B, appointed to the same office would attain the same only in 4 years, which period will be correspondingly lessened according to the period which had elapsed after their appointment to the 3rd class of Assistant Commissioners.

3. As a rule also, I may mention here that for several years, excepting in the case of Mr.Donne, who belongs to a different Secretariat, only Assistant Commissioners, either of Schedule A or Schedule B, were appointed Assistant Secretaries.

4. When Mr.H.Ramaiya, who was an Extra Assistant Commissioner, was appointed an Assistant Secretary, his pay was determined on the basis of his being an Extra Assistant Commissioner and for some reason, which I have not been able to ascertain but apparently because it was thought that the treating of the additional fifty rupees as part of the pay would probably affect the position of the officer in the list of Assistant Commissioners, to which he belonged, whether of Assistant

or Extra Assistant Commissioners, the additional 50 Rs was ordered in the case of Mr.Ramaiya and other appointments to the office of Assistant Secretaries be regarded as local allowance and not as part of their pay by G.O.No.12963-65 / Mis 3422 dated 1st April 1901. The officer with special reference to whom the above order was passed has by a recent order of Government been given the benefit of the provision as regards pay relating to officers who are not Assistant Commissioners but who are appointed as Assistant Secretaries for he has been given the grade of Rs.300 rising by annual increments of Rs.40 to Rs.500. Thus the rule has been rendered inoperative in the case of Extra Assistant Commissioners, who, if appointed as Asst. Secretaries, will probably be given the grade of Rs.300-500 by annual increments of Rs.40 and applies prejudicially only to a small class of officers i. e. Assistant Commissioners of the B Schedule, who from the nature and conditions of their appointments, I may be allowed to submit, are entitled to preferential treatment.

Please see Order R. J. 8/27/6/04

5. The present rule regarding the 50 Rs as local allowance in the case of Assistant Commissioners only,

leads also to several anomalous consequences. In the first place, unless su ch officers are to be kept apart in a class by themselves, which is not possible as there may be only one or two such holding such appointments, their relative position with regard to others who are Assistant Secretaries will be in a constant state of flux until those who do not belong to the grade of Assistant Commissioners are permanently above those who belong to the grade of Assistant Commissioners by attaining their maximum of 500Rs. A practical illustration will make my meaning clear.

Supposing an Assistant Commissioner, Schedule B, who has completed one year in the third class, is appointed an Assistant Secretary, as was practically the case with me, and another officer, who does not belong to the grade of Assistant Commissioner, is also appointed simultaneously. After the lapse of one year, the Assistant Commissioner will be getting Rs.375+50, while the latter officer will be getting Rs.340. But after the expiry of two years, the Assistant Commissioner will be still getting Rs. 375+50, while the latter will have gone above him as his substantive pay will be Rs.380. After the expiry

of three years, the Assistant Commissioner will again go back to his legitimate place as his pay will become Rs.450, while that of the latter officer will be Rs.420. He stops there to find that some one who was probably a junior and perhaps belonged to a Branch of the Service, which was not in the same category with his own has gone above him.

This anomaly will become the more pronounced if as it is to be expected considering the responsible nature of the work to be performed, a senior officer is brought to the Secretariat and will not be without its effect when some higher Secretariat appointment falls vacant. I might also add here that the allowance granted to Assistant Commissioners seconded as Assistant Secretaries does not benefit them in any way except perhaps to serve only very partially to cover the additional expenses they are compelled to incur by residence in Bangalore unlike the increments given to the other class of officers which count for pension &c.

7. Judged also by the nature of the work I beg to state that Assistant Commissioners who are taken to the Secretariat deserve more considerate treatment.

8. Secretariat work specially in Branch I is more

taxing and requires the exercise of greater application and expenditure of brain-power than District work can anywhere possibly require. When I was in the Kadur District, I was doing the work of 2 Assistant Commissioners and besides was the only First Class Magistrate in the District with lots of 2nd class and breach of contract cases. I had also charge of the Municipality. Though I have to work about 7 or 8 hours a day to get through merely the volume of work entrusted to me, I did not feel the strain so much, as I do sometimes of the Secretariat work. Besides this, District work is far more varied and less calculated to affect one's health. The cost of living also is not so great in the Districts

9. Nearly a third of the work in the Secretariat is in the Revenue Branch, as the Secretary may be aware, even if we take the mere number of receipts in to consideration. But considering that important questions always crop up requiring careful study the number of receipts alone does not afford any fair criterion of the labour required. This work was under the old Secretariat system practically done by 2 officers Messrs. Rama Rao and Thyagaraja Iyer. The bulk of petitions, anyhow those that require investigation are of the Revenue Branch. The addition of the Forest work to

the Revenue Branch has made up for any diminution of work that might have resulted from the separation of the Financial section. I do not mention these things to magnify my work but to show that Assistant Commissioners who are brought to the Secretariat should not be made to feel their position as less desirable than that of others, who continue in the Districts or their compeers in the Secretariat.

10. Whether I have individually apart from the general grounds urged by me earned a right to the little recognition of my work that I seek by the quality and the quantity of the work turned out by me, I leave it to the Secretary to say. In the Secretariats under the British Government, Secretariat appointments when conferred upon officers of the Indian Civil Service are made specially attractive by increase of pay, etc. It is desirable both in the interests of efficiency and of good work that the prestige and emoluments attached to the post are such as to make it coveted as a reward for good work so as to attract the best men in the service. The argument that such special treatment is likely to become the subject of discontent as being calculated to affect their relat-

ive

relative position with regard to Assistant Commissioners, who continue as such, is ~~not~~ I respectfully submit under the circumstances, ~~entitled to much weight.~~ loses much of its force therefore

11. ~~Under the circumstances~~, I beg that G.O.No. 12963-65/Mis.3422 dated the 1st April 1901 may be cancelled so that the additional fifty rupees may be regarded as a part of the pay as in the case several of my predecessors. If this concession cannot be shewn, I beg that the allowance itself may be raised so as to compensate me for the increased cost of living here and the sedentary and arduous nature of the work.

I also beg to be excused for the somewhat lengthy statement of the facts contained above, which could not well be avoided, as I wished to make all the facts relating to the case as clear as possible.

Peter D'Souza
Asst. Secretary
Revenue Branch

6/3/05

Submitted to the Dewan Sahib for favourable Consideration

3/3/05

52 55/9.3.05

5299/

ii e/w the Council.

There is much force
in what Mr D'Souza
states. Perhaps the
best remedy is to
raise the allowance

10.III.05

To The Registrar for
Circulation
13.3.'05

13/3/05

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Submitted to the Secretary

The information
required by the Dewan
with regard to the pay
of Asst. Secretaries is
compiled & submitted
herewith.

For purposes of
Comparison statement
showing the pay drawn
by other Gazetted Officers
in the Secretariat are
also put up.

R.
1/4/05

To Council
Branch
1.4.1905.

N. B. Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

Scale of Assistants

No	Name of the Govt	Description of the Depts	Al
1	Govt of India	(i) Finance & Commerce Deptt	
		(ii) Home Deptt	
		(iii) Rev & Agrl Deptt	
		(iv) Foreign Deptt	
2	Govt of Bombay	(i) Genl, Marine, E.D. & Ecclesiastical Deptt	
		(ii) Rev & Finl Deptt	
3	Govt of Madras	(i) Pub, Pol, Jud, Finl, & Genl	
		(ii) Leg, Local & Mil Deptt, Adv Boundary Revenue	
4	Govt of Punjab	(i) Finl & L & Deptts	
		Nil	
5	Govt of Burma		
6	Govt of Central Provinces		

Secretaries in other Administrations

Designation of the officers	Salary Rs a p	Remarks
Asst Secy	750 to 1,000	
Do	1,200 - -	1200 + 150
Do	700 - -	
Do	1,200 - -	
Do	650 - -	
Do	600 to 700	
Do	800 - -	
Do	800 - -	
Asst Secretary	500 - -	200 - - (allowance)
Do	600 - -	
Do	700 - -	
Do	983 - -	
Do	660 - -	

Secretaries to the Gover

No	Description of the Department	Designation of the Officers
1.	Financial & Commerce Deptt	Chief Secretary Deputy Secretary Under Secretary Asstt Secretary
2.	Home Department	Secretary Deputy Secy Under Secy Asstt Secy
3.	Rev & Agricultural Deptt	Chief Secretary Under - do - Asstt Secy
4.	Foreign Deptt	Secretary Deputy - do - Under - do - Asstt - do -
5.	Legislative Deptt	Chief Secretary Deputy - do -

Salary

Remarks.

Rs	a	£	
4,000	-	-	
2,250	-	-	(Vide page 89 in the Assistant Press Manual)
1,350	-	-	
750	to	1000	

4,000	-	-
2,250	-	-
1,300	-	-
1,200	+	1200+150

4,000	-	-
1,300	+ 100 +	1500
700	-	-

4,000	-	-
2,250	-	-
1,550	-	-
1200	-	-

3,500	-	-
2,000	-	-

Secretaries to the

No	Description of the Depts	Designation of the Officers
	Political, Secret, Judicial & Legislative Deptt	Chief Secretary under – do –
2	General Marine Educational and Ecclesiastical Deptt	Chief Secretary Asst – do –
3	Rev & Financial Deptt	Chief Secretary under – do – Uncov Asst – do –

Government of Bombay

Salary

Remarks.

Rs	as	p
3,750	-	-
1,250	-	-
2,500	-	-
650	-	-
3,750	-	-
2,950	-	-
600 to 700		

(vide page 1346 in Thackers Indian Directory 1903)

Secretaries to the

No	Description of the Depts	Designation of the officials
1	Pub, Pol, Judl, Financial and Eccl	Chief Secretary Under Secretary Asstt Secretary
2	Leg Ed Local & Municipal Depts	Chief Secretary Asstt — do —
3	Revenue Depts	Chief Secretary Under Secretary

Govt of Madras.

Salary Rs a P	Remarks
3,750 - -	
1,050 - -	(vide page 1231 in Thacker's
800 - -	Indian Directory 1903)
2,500 -	
800 -	
3,125 -	
1,000 -	

Secretaries to

No	Description of the Depts	Designation of the Officers
1	Judicial, Political and appointment Depts	Chief Secretary Under — do —
2	Revenue & General Depts	Chief Secretary Under
3	Financial, Municipal and accounts Dept	Chief Secretary under — do —

Salary Rs a p	Remarks
3,333	(vide page 267 in Thacker's Indian Directory 1903)
1,000	
2,750	
1,000	
2,750	
1,000	

Secretaries to the G.

No	Description of the Dept	Designation of the Officers
	Chief Dept	Chief Secretary
	Rev & Financial	Secretary
	Judl & Genl	do
		Under Secys
	Finl & L. T. Depts	Asst Secy
		do

vernment of Punjab

Salary		Remarks
Rs	a	
2,500	- - -	
2,250	- - -	(vide page 1006 in Thacker's Indian Directory 1903)
1,800	- -	
1000	- - -	
2,250	- - -	
1,500	- -	
600	- -	
700	- -	

No.	Description of the death	Designation of the officers
	Nil	Chief Secretary
		Revenue Secretary
		Secretary
		Under Secretary
		— do —
		Asste Secretary

the Government of Burma

Salary	Remarks
R. as P.	
3,000 - -	(Vide page 1474 in Thackers
2,000 - -	Indian Directory)
2,000 - -	
1200 - -	
983 - -	
983 - -	

Secretaries to the Court of Inte

Description of the Duties	Designation of the Officers
Nil	Chief Secretary
	Secretary
	do
	2 under Secretaries at
	20 —
	Central
	Chief Secretary
	Second — do —
	under — do —
	next — do —

& Provinces of Agra & Oudh.

Salary Rs as	Remarks
3,000	(vide page 765 in Thacker's
2,250	Indian Directory 1905)
Do	
1000	
800	
Provinces	
2050	(vide 1084 in Do)
1800	
800	
650	

G.R.S. 28]

S†A File No. 189-05

Serial No. (2)

Diary No. of letter replied to 1043

Proceedings of the Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE SECRETARIAT.
(S†A)

, *the* 7 Septr 1905

Date of issue —d—

Signed by W Satyanarayana Rao

READ.—

1. G.O. No. 126-9-R67 dated the 6th July 1895, directing that the pay of the Assistant Secretaries, if they belong to the grade of Assistant Comrs, would be Rs 50 more than the pay of their grade.

ORDER THEREON. No.

2 G.O. No. 12963-65/Mis 34-22 dated the 1st April 1901, appointing Mr H. Ramaiya as Asst Secretary in the Genl & Revl Depts, with a local allowance of Rs 50 and directing that the rule of treating the extra Rs 50/-

Sent
B
4/9/05

over

SUBJECT

MGCPB—9,000—11-9-04

as part of the pay of the officer concerned, be abrogated in the case of this and all future appointments to the office of Asst Secretary.

3. G. O. No. Jl. 184-5/S.A.242-03-2 dated the 25th July 1904, stating that Mr P. G. D'Souza, Asst Secretary, is entitled to a local allowance of Rs 50/- per mensem under the G. O's read above.

4. Memo dated the 6th March 1905, submitted by Mr P. G. D'Souza, Asst Secretary, representing that the grant of the local allowance of Rs 50 leads to anomalous consequences in grading the officers concerned and requesting that the G. O. of the 1st April 1901, read above, may be cancelled, the additional fifty rupees being regarded as part of the pay. ~~instead~~

———·———

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation Sheet draft form.*)

F. 1588-92

Order thereon No. S.H. 189-05-2

It has become necessary to revise the rules regulating the pay and allowance of the Asst. Secretaries ~~and the P.G. D'Souza Asst Secretary, has made a representation in this behalf~~. Prior to April 1901, the rule was that the pay of the Asst. Secretaries, if they belonged to the grade of Asst Comms., was to be Rs 50 more than the pay of their grade, and that otherwise, their pay was ordinarily to begin at Rs 300 and rise to the maximum of Rs 500/- in five years by annual increments of Rs 40/-. A change was introduced in April 1901 and the extra pay of Rs 50/- was ordered to be converted in the future into a local allowance ~~of~~ in the case of all the Assistant Consts appointed as Asst Secretaries. This change has given rise to the anomaly of Assistant Secretaries, who happen to be Assistant

Comrs, stopping at Rs 450/-, while those not belonging to the grade of Asst Comrs rise to Rs 500/-. To remove this anomaly, Govt are pleased to lay down the following rules in supersession of the existing orders regulating the pay and allowance of the Asst Secretaries:—

(i) The pay of the Asst Secretaries, who do not belong to the grade of Asst Comrs, will be Rs 300/- rising to Rs 450/-, instead of Rs 500/- as at present, the increments being Rs 50/- once in 3 years as in the case of the Extra Asst Comrs, instead of Rs 40/- annually, as at present.

(ii) All Asst Secretaries ~~will~~ to be allowed a draw a local allowance of Rs 75/- a month.

2. ~~The new rules~~ ~~Note (i) Rule (ii)~~ will not, however, apply ~~to~~ affect Mr. A. Ramaiya and Mr. M. N. Krishna Rao, whose pay will, under the existing rules rise to Rs 500/- by annual increments of Rs 40/-.

3. To rectify the inequality complained of ~~(iii) Rule~~ the allowance of Rs 50/-, which Mr. M. Shama Rao and Mr P. G. D'Souza are drawing under the G. O. of the 1st April

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation Sheet draft form.*)

1901, will be treated as personal allowance from the date from which each of them has been drawing the same. ~~This allowance will be in addition to the pay they may be entitled to as Asst Comrs of Schedule B.~~

4.9.1905

4/9/05

Secretary.

B

To

The Comptroller to the Govt of H.H. the Maharaja of Mysore

Mr M. Shama Rao, M.A., Asst Secretary.

Mr P.G. D'Souza, B.A., B.L. Asst Secretary.

Mr K. Ramiya Asst Secy

Mr M.N. Krishna Rao Asst Secy